



# Sustainability Report 2025



Yarmouk University provides mandatory annual dedicated training on the social aspects of sustainability for all faculty and professional staff members. This commitment is rooted in the university's strategic vision to foster an inclusive, equitable, and socially responsible academic environment.

The training programs, managed by The Sustainability Office in (AQACE) Center, are designed to equip staff with the competencies needed to address complex social issues, including gender equality, social justice, and community resilience. These courses are a mandatory requirement for professional development and are integrated into the annual staff evaluation system to ensure consistent institutional growth.

The following table details the specialized training programs conducted during the 2024-2025 cycle, highlighting the target groups, credit hours, and implementation timeline:

Training Program	Target Group	Credits (Hrs)	Timeline
Social Responsibility	Academic Leaders, Administrative Directors, and New Faculty	15 - 20	April 2025
Sustainable Economic Studies	University Employees	30	Nov 2025
Sustainable Development & Environmental Protection	Academic Leaders	20	March 2025
Environmental Sustainability & Social Impact	Academic Staff & Administrative Directors	20 - 30	May 2025
Food Security & Sustainability	Directors, Employees, and Students	15 - 20	June 2025
Community Peace & Sustainable Development	Academic Leaders, Staff, and Students	15	August 2025





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<b>Sustainability &amp; CSR</b>	University Employees	20	May 2025
<b>Governance of Social Sustainability</b>	Academic & Administrative Leaders	15	Feb 2025
<b>Ethics in Sustainability Research</b>	Academic Staff & Researchers	20	Sept 2025
<b>Integrating SDGs into Higher Education</b>	Faculty Members	30	Oct 2025
<b>Environmental Justice &amp; Human Rights</b>	Academic Staff & Students	15	Dec 2025
<b>Social Innovation in Academia</b>	Faculty & Professional Staff	20	Jan 2025
<b>Diversity &amp; Inclusion in the Classroom</b>	New Faculty Members	15	Sept 2025
<b>Community Engagement Strategies</b>	Professional & Administrative Staff	20	July 2025
<b>Sustainable Resource Management (Office Focus)</b>	University Employees	15	March 2025
<b>Green Procurement &amp; Ethical Supply Chains</b>	Procurement & Administrative Staff	20	Nov 2025
<b>Effective Communication for Sustainability</b>	Professional Staff	15	Feb 2025
<b>Occupational Health &amp; Sustainable Workplaces</b>	All University Staff	20	April 2025





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"Youth Summer" Social-Environmental Forum	Stakeholders, Staff, and Students	30	July - Aug 2025
Digital Literacy for Environmental Sustainability	All University Staff	15	Jan 2025
Climate Change & Public Health Awareness	Staff & Students	15	June 2025
Technology & Innovation for Climate Action	Academic & Technical Staff	20	Oct 2025
Water Conservation & Social Responsibility	Employees & Students	15	Sept 2025
Sustainable Health & Employee Wellbeing	University Employees	10	Ongoing 2025
Active Environmental Citizenship	All University Staff	15	May 2025

